

6 Functions	Objectives	2015 Activities
1. Partnerships and resource mobilization	<ul style="list-style-type: none"> • Better management of partnerships across GEFSEC • Proactively managed Council, donor and agency relations • A clear resource mobilization strategy developed and implemented • GEF strategic decision-making informed by key thought leaders • New strategic partnerships developed that support GEF's mission • CSO's mobilized in support of GEF and its mission • Accreditation process managed to achieve optimum results for the GEF partnership 	<ul style="list-style-type: none"> • Stakeholder mapping and clarification of communication channels and roles – including a gap analysis on partnerships • Engagement plans for key donors and the Council – including a consultation process with Council members. • Heads of Agency-GEFSEC and Agencies-GEFSEC retreats. Good organization of preparation and follow-up to Council meetings. • A resource mobilization plan with implementation started (including plan for GEF-7 replenishment) • Set up a GEF Strategic Advisory Group • Evaluation of CSO engagement with well-considered management response. GEFSEC uses SGP evaluation as an opportunity to review and decide upon way forward for SGP • Ongoing management of implementation of accreditation.
2. Policy and Strategy	<ul style="list-style-type: none"> • A clear longer-run strategic institutional vision for the GEF drives policy development • A project cycle that optimizes (and manages trade-offs between) predictability, flexibility, clarity and simplicity • GEF responds with agility to new policy challenges • Sufficient oversight and constant monitoring is provided on policy implementation 	<ul style="list-style-type: none"> • Identify key strategic issues facing the GEF that require resolution and facilitate process for this resolution • Oversee continued refinement of Pilot Harmonization process with World Bank • Appropriate policy response to backlog of delayed projects identified and agreed upon • Completion of review of GEF Environmental and Social Safeguard Standards • Implementation of Gender Action Plan commenced

<p>3. RBM and IT</p>	<ul style="list-style-type: none"> • A new RBM framework established and implemented • A new IT system set up and running that meets business needs for RBM, KM and communications 	<ul style="list-style-type: none"> • Review upgrade GEF results frameworks with a focus on better alignment with GEF2020, relevance, and simplicity. • Diagnose availability, timeliness, and quality of results information for key GEF decision points • Develop a proposal for improved corporate level results reporting internally and to the GEF Council, including a model effectiveness report. • Design and implement incentives for results-based management in the GEF Secretariat and for GEF Agencies. • Develop proposals to strengthen the GEF Secretariat’s capacity for results-based management • Strengthen the GEF’s RBM network, including through holding a high-level workshop including the GEF Agencies and GEF management • Reach agreement within the Secretariat and with Council on a new vision for GEF’s use of IT and its IT platform configuration, including PMIS. • Being implementation of new IT vision.
<p>4. Country relations, capacity-building</p>	<ul style="list-style-type: none"> • Tactical and prioritized country engagement through existing modalities or, if necessary, new modalities developed for GEF-7 – in support of program objectives and wider corporate goals • Country-support Program achieves maximum impact in support of GEF’s mission • Cross-cutting capacity development achieves maximum impact in support of GEF’s mission • Conflict resolution effectively resolves issues brought to its attention 	<ul style="list-style-type: none"> • Agree on a focus list of countries for country engagement. • Implement Country Support Program and provide daily support to OFPs/PFPs/other stakeholders. (20-30 NPFE, 10 National Dialogues, 13 ECW, 20-30 Const. meetings, Introduction Seminar) • Provide support to efforts to tackle legacy stock of overdue projects developed for June Council • Effectively implement cross-cutting capacity-building program. • Resolve conflict resolution cases brought to GEFSEC’s attention.

5. KM	<ul style="list-style-type: none"> • An ambitious new KM work plan developed and then implemented – improving the quantity, quality and impact of GEF’s knowledge products, including publications • Maximized KM benefits from GEF’s partnership with STAP and GEFEO 	<ul style="list-style-type: none"> • Develop a credible and detailed KM Strategy and Work plan for June Council, and begin its implementation • Develop a new working modality with IEO that includes clear guidance to IEO on evaluation priorities from GEFSEC and more mutual learning • Lead liaison with STAP and GEFEO - strengthening working relations with overall and on KM in particular.
6. Operations	<ul style="list-style-type: none"> • Sound administration of project cycle both inside the Secretariat and with Agencies 	<ul style="list-style-type: none"> • Support GEFSEC and Agencies in clarifying new policies and procedures, such as the cancellation policy • Support GEFSEC in overseeing project administrative coordination matters, including financial management, contact with the Trustee for financial planning.