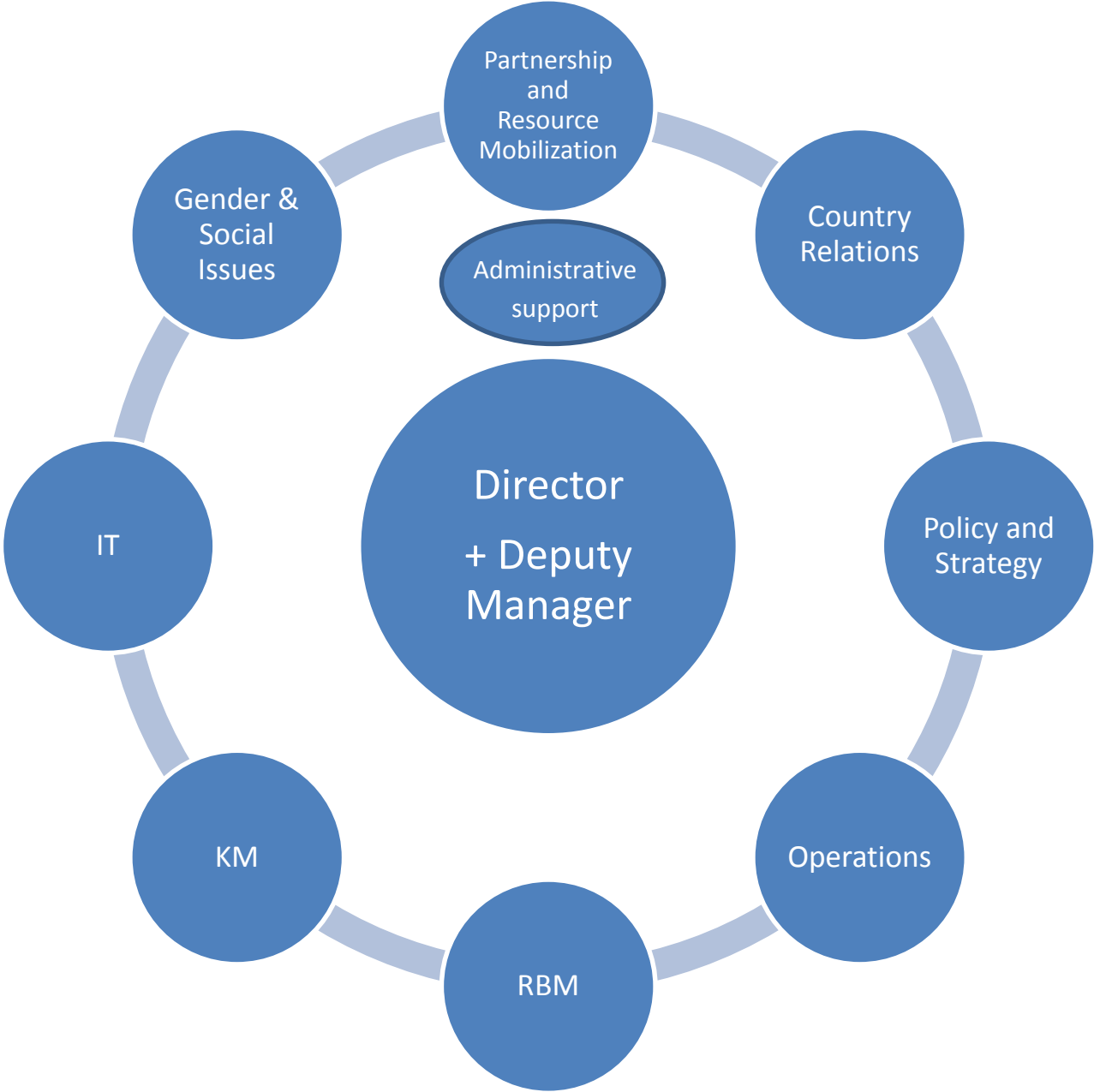


GEF Policy, Partnerships and Operations: Structure and Work-Streams



GEF PPO Work-streams (as of March 2015)

Workstream	Workstream Objectives	2015 (Calendar Year) Workstream Activities
1. Partnership and resource mobilization	<ul style="list-style-type: none"> • Facilitation of the management of the GEF partnership across the Secretariat • Proactively managed: <ul style="list-style-type: none"> • Council relations and meetings preparation • Donor engagement • Agency relations • Assembly preparation • Resource mobilization optimized from traditional and non-traditional sources • GEF strategic decision-making informed by key thought leaders • New strategic partnerships developed that support GEF's mission • CSO's mobilized in support of GEF and its mission and a high-impact Small Grants Program • Conflict resolution effectively resolves issues brought to its attention 	<ul style="list-style-type: none"> • Stakeholder mapping and clarification of communication channels and roles – including a gap analysis on partnerships • Engagement plans for key donors and the Council – including a consultation process with Council members. • Heads of Agency-GEFSEC and Agencies-GEFSEC retreats. Good organization of preparation and follow-up to Council meetings. • A resource mobilization plan with implementation started (including plan for GEF-7 replenishment) • Evaluation of CSO engagement with well-considered management response. • SGP implementation (including management response to evaluation). • Ongoing management of implementation of accreditation. • Completing current round of accreditations • Resolve conflict resolution cases brought to GEFSEC's attention.
2. Country relations	<ul style="list-style-type: none"> • Tactical and prioritized country engagement • Country-support Program achieves maximum impact in support of GEF's mission • Cross-cutting capacity development achieves maximum impact in support of GEF's mission 	<ul style="list-style-type: none"> • Agree on a focus list of countries for country engagement. • Implement Country Support Program and provide daily support to OFPs/PFPs/other stakeholders. • Provide support to efforts to tackle legacy stock of overdue projects developed for June Council • Effectively implement cross-cutting capacity-building program. • Develop ideas for how to improve country engagement modalities, for future implementation.

3. Policy & Strategy	<ul style="list-style-type: none"> • A clear longer-run strategic institutional vision to implement the GEF 2020 vision • Policy developed that supports a project cycle that optimizes (and manages trade-offs between) predictability, flexibility, clarity and simplicity • GEF responds with agility to new policy challenges 	<ul style="list-style-type: none"> • Pro-actively manage GEF policy and corporate strategy development. • Identify key strategic issues facing the GEF that require resolution and facilitate process for this resolution • Respond rapidly to emerging new institutional strategy and policy questions (e.g. STAR development) • Appropriate policy response to backlog of delayed projects identified and agreed upon • Completion of review of GEF Environmental and Social Safeguard Standards
4. Operations	<ul style="list-style-type: none"> • Sound administration of project cycle both inside the Secretariat and with Agencies • Sound administration of work program constitution and financial planning • Direct access administration 	<ul style="list-style-type: none"> • Sufficient oversight and constant monitoring is provided on policy implementation • Support GEFSEC and Agencies in clarifying new policies and procedures, such as the cancellation policy • Support GEFSEC in overseeing project administrative coordination matters, including work program constitution, STAR management, financial planning and contact with the Trustee. • Oversee continued refinement of Pilot Harmonization process with World Bank • Oversee continued refinement of the project cycle • Sufficient oversight and support to direct access approval and implementation; review the status of the current stock of direct access projects • Financial planning and reporting • Prepare Project cycle and operations procedures where necessary • Develop a compendium of GEF Policies to guide partners on GEF's project cycle procedures.
5. RBM	<ul style="list-style-type: none"> • A new RBM framework established and implemented 	<ul style="list-style-type: none"> • Review upgrade GEF results frameworks with a focus on better alignment with GEF2020, relevance, and simplicity. • Diagnose availability, timeliness, and quality of results information for key GEF decision points • Develop a proposal for improved corporate level results reporting internally and to the GEF Council, including a model effectiveness report. • Design and implement incentives for results-based management in the GEF Secretariat and for GEF Agencies. • Develop proposals to strengthen the GEF Secretariat's capacity for results-based management • Strengthen the GEF's RBM network, including through holding a high-level workshop

		including the GEF Agencies and GEF management
6. KM	<ul style="list-style-type: none"> • An ambitious new KM work plan developed and then implemented – improving the quantity, quality and impact of GEF’s knowledge products, including publications, and its learning capability • Maximized KM benefits from GEF’s partnership with STAP and GEFO 	<ul style="list-style-type: none"> • Develop a credible and detailed KM Strategy and Work plan for June Council, and begin implementating the specific deliverables of this workplan. • Develop a new working modality with IEO that includes clear guidance to IEO on evaluation priorities from GEFSEC and more mutual learning • Lead liaison with STAP and GEFO - strengthening working relations with overall and on KM in particular.
7. IT Systems	<ul style="list-style-type: none"> • A new IT system set up and running that meets overall GEF business needs, including for project management, RBM, KM, partnership management, and communications 	<ul style="list-style-type: none"> • Reach agreement within the Secretariat and with Council on a new vision for GEF’s use of IT and its IT platform configuration, including PMIS, client management, data analysis, e-learning, document information management, qualitative data analysis and online information/knowledge sharing/interaction. • Begin implementation of new IT vision. • Pending PMIS matters cleared.
8. Gender and social issues	<ul style="list-style-type: none"> • GEF’s new Gender Action Plan is fully implemented • Institutional responses to existing or emerging social issues are well-informed and correct. 	<ul style="list-style-type: none"> • Implementation begins on new Action plan, including hiring new support Consultant, setting up of new function and virtual team. • Review of Gender components in project proposals • Recruit a gender consultant to assess options and establish an appropriate gender anchor function at the GEF Secretariat. • Start implementing some of the key actions identified under the Action Plan, including detailed workplan and budget development of functional inter-agency working group, and start developing a monitoring and reporting system on the GEF-6 core gender indicators at the corporate level in coordination with the work on RBM.
9. Administrative support	<ul style="list-style-type: none"> • GEF PPO activities are effectively and efficiently delivered 	<ul style="list-style-type: none"> • Ongoing support provided on organizational matters (meetings, procurement, logistics, travel, etc) • Council meeting logistics • Training for floating functionality/ies